

8QLYHUVLW\ RI 1RUWK \$ODEDPD
0XOWLFXOWXUDO \$GYLVRU\ &RPPLWWHH 0\$
\$QQXDO 5HSRUW
±

0HHWLQJ 'DWH\$ & PHW WKUHH WLP HV GXULQJ
2FWREHU
1RYHPEHU
0DUFK

0\$& 0HPEHUV'U /DXUD :LOOLDPV &KDLU -RDQ :LOOLD
'U .DUOD =HOD\D 9LFH &KDLU 'U -HII &R
- H U H P \ 0 D U
' U) H O L F L
. H O O H \ 3 U H
%LVKRS \$OH[DQGHU ' U
'U 3HWH :LOOLDPV \$ V

([RIILFLR PHPHU VLOOLDPV 'LUHFWRU RI 2IILFH RITXLWUUVLW\ D
&RPPLWWHH DFWLYLWLHV IRU

- x Review of Charge ± 7KH FRPPLWWHH UHYLHZHG WKH 0\$& FKDUJH 1
UHFRPPHQGHG DW WKLV WLP HV
- x Office of Diversity and Institutional Equity (ODIE) – - :LOOLDPV SURYLGHV WKH FR
ZLWK XSGDWHV RQ 2', (DFWLYLWLHV 2'H VZLWVLRQV WKH DIF DR
\H DU DPRQJ VWXGHQWV EXW DOVR IRU SU RPHV QJ L RQV / HD FX
DFWLYLWLHV ZHUH &XOWXUH)HVW 'SHUWILW\ DGXFORULR QW:K
GLYHUVLW\ SHHU HGXFDWLRQ SURJUDGR DQG GL:YHUVLWV VW
SUHVHQWHG WKH FRPPLWWHH ZLWK VRQB VWFRPEBQG DQGLRQ
GLYHUVLW\ FHUWLILFDWH SURJUDP IRW RPSOVRUHLQ WQIG WUK
FXUULFXOXP IRU IDFXOW\ DQG VWDIRYRQXQW HPSVR YKGV FR
VWDIILQJ IRU 2', (VR WKDW HYHQ PRUHV DSVRVMWRXU PDR EXM
SURPRWLQJ GLYHUVLW\ DQG LQFOXVLRQ
- x Quotes and Signage – 7KH FRPPLWWHH LV ZRUNLQJ RQ VLJQDJH DFUR
LQFOXGH TXRWHV E\ GLYHUVH SHUVRQV RIXO Q DEH LQQDR FIFX SQ
HOHYDWRUV DQG DORQJ KDOOV WR SUPP RWWHH IG LPYHPEVLUW\ IDQ
VHQW LQ TXRWHV IRU SULQWLQJ /XQLQVLRUP W KH ZRURMLHQJWW
FRPPLWWHH GRHV QRW UHIDLQ DQ\ VSHFLILF IXQGV
- x Campus Diversity and Climate Survey – 7KH FRPPLWWHH GLG QRW SDUWLFLS
EXW ZHOFRPHG VWXG\ FR FKDLU 'U 3HJDQGHUJH 93RQ DQG 'U
3URYRVW WR WKH 2FWREHU PHHWLQJH %RWWIG SURMLFGHV HDQ M
VWXG\ UHFRPPHQGDWLRQV DQG DQVZHUHG WQH TXHVWLRQV

"

x Policy 7KH FRPPLWWHH UHTXHVWHG WR UHYLWZXDQGV SURYLGH
FRPSODLQW SROLF\ DV LW ZDV EHLQJQDFQVHLGRIPPIGWENHMK/H V
)DFXOW\ 6HQDWH 6WDII 6HQDWH DQG W\SH STRKHLFRDQIGWMDH
UHFRRPHQGDWLRQV 3ROLF\ UHYLHZ DQGWZLZRMPWQGDFAKIDRUQ
WKLW FRPPLWWHH

x Diversity and Inclusion Strategic Plan ± 6RPH FRPPLWWHH PHPEHUV KDYH EH
VHUYH RQ WKLW WDVN IRUFH :RUN EMWUDWIKLJLVFVSQDLQJWRQS
DQG VXSSRUW GLYHUVLW\ DQG LQFOXVLRQ DW 81\$

x Officers – 'U .DUOD =HOD\D ZLOO VHUYH DV WKH \$KDLLFH RFIKDLU I
ZLOO EH VHOHFWHG DW WKH ILUVW PHHWLQJ

x 7KH QH[W 0\$ & PHHWLQJ ZLOO RFFXU LQ IDOO

5HVSHFWIXOO\ VXEPLWWHG



/DXUD :LOOLDPV 3K' 51)13 % &
&KDLU

0XOWLFXOWXUDO \$GYLVRU\ &RPPLWWHH